

DECEMBER 15, 2014 BUDGET MEETING OF THE VILLAGE BOARD OF TRUSTEES  
HELD AT THE VILLAGE HALL AT 6:00 P.M.

PRESENT: Mayor O'Connor, Trustees Mott, O'Connell, Hathaway, and Strauss, C/T Decker, D/CT Budine, DPW Supervisor Hubbard, and Wayne Raymond

The Mayor opened the meeting at 6:00 p.m.

C/T Decker informed the board that the Village received via fax a letter from Teamsters Local Union No. 693 on November 25, 2014 asking for recognition as a bargaining agent. Therefore, tonight December 15, 2014 Budget meeting, the Village Board of Trustees will not be discussing the following positions: Water Operator, Heavy Equipment Operator/Motor Equipment Operator; Motor Equipment Operator/Laborer and Chief Operator of the WWTP/Deputy. Anything to do with these positions will be frozen to the 2014-2015 budgets.

MOTION#262/14-15

A motion was made by Trustee Hathaway seconded by Trustee Strauss to have the water hookups remain as they are provided they are in the Village's Right Of Way, and the sewer lateral is to be hooked up to the Second St. sewer main for the new parish hall from the front. These hookups equate to two services each for water and sewer and will be billed as such. The motion carried unanimously.

MOTION#263/14-15

A motion was made by Trustee Hathaway seconded by Trustee Mott to enter into executive session to discuss specific personnel. The motion carried unanimously.

MOTION#264/14-15

A motion was made by Trustee Strauss seconded by Trustee O'Connell to come out of executive session. The motion carried unanimously.

MOTION#265/14-15

A motion was made by Trustee Strauss seconded by Trustee Mott to officially make the Court Clerk a part time position beginning fiscal year March 1, 2015 thereby eliminating the benefits package.

MOTION#266/14-15

A motion was made by Trustee Hathaway seconded by Trustee Strauss to start bi-weekly payroll beginning the new fiscal year. The personnel policy will have to be updated to reflect this. The motion carried unanimously.

There was much discussion on the Police Dept wages. Decker explained that the Chief had asked for a \$2.50 increase and for the sake of the budget meeting the wages had been changed to 1.7% per PT officer. The board asked that the chief be at the next budget meeting on Dec. 22/2014.

MOTION#267/14-15

A motion was made by Trustee Strauss seconded by Trustee O'Connell to authorize an Excellus Blue Cross Insurance Policy with a premium of \$265.00 monthly to the retirees of the Village. This policy has some higher co-pays and deductibles, but leaves them out of the polices that have donut holes. It is a monthly increase of \$46.00 a month per retiree. The motion carried unanimously.

Next, the health insurance for the employees was discussed. Decker stated she had calculated the employee paying 75% of the increase in the premium and the Village paying 25%. Trustee Strauss asked Decker to calculate a 7% contribution by the employee of the premium for the next meeting.

Decker stated that the Village had received the \$15,000 Constitutional Pipeline Grant to offset the cash in kind requirement of the Streetscape Project. Decker would like to use this money for the upcoming audit next year. In light of revenue from the grant, Decker would like to reduce the audit line item of \$5000 in each fund to \$1700.00. Further, the Village must increase legal fees for union negotiations in the upcoming budget. When asked the Village attorney thought \$10,000 would be good budget number.

The next budget meeting will be December 22, 2104 at 6;00 p.m.

MOTION#268/14-15

A motion was made by Trustee Hathaway seconded by Trustee Mott to adjourn the meeting at 7:30 p.m.

Respectfully Submitted: