

BUDGET MEETING OF THE VILLAGE BOARD OF TRUSTEES HELD ON JANUARY 5, 2015 AT 6:00 P.M. AT THE VILLAGE HALL

PRESENT: Mayor O'Connor, Trustees Mott, Hathaway, O'Connell, and Strauss, C/T Decker, DC/T Budine, Wayne Raymond, Debbie Stever, Paul Lantz, Bryan Moore, Jared Leonard, Willis Smith and Chief Cantwell

The meeting opened at 6:00 p.m.

C/T Decker stated that the Village Board of Trustees would not be discussing in tonight's budget meeting the positions of Water Operator, Heavy Equipment Operator/Motor Equipment Operator, Motor Equipment Operator/Laborer and Chief Operator of WWTP/Deputy. Anything to do with these positions will be frozen to the 2014-2015 budgets.

First C/T Decker informed the board that the personnel policy needed to be amended to conform to what we are doing currently. One amendment should be the dental insurance offered to the employees. The policy reads that the employee contributes 50% when in fact the employee contributes nothing. After research it was discovered that for a period of time the employees did contribute 50% to the dental insurance and in the 2008 budget they did not. It was discovered in budget minutes and payroll deductions that the 50% contribution was eliminated with the 2008 budget. Therefore the following motion was offered:

MOTION#276/14-15

A motion was made by Trustee Mott seconded by Trustee Strauss to amend the personnel policy to read: The Village of Deposit will continue to pay 100% of the dental insurance for the employees. The motion carried unanimously.

The board discussed looking at this with next year's budget.

Next, the board discussed the definition of a full time employee in the Village. Our policy currently states that anything over 21 hours is full time. Trustee Mott had some documentation from the school on what a FT employee is and DC/T Budine had ADP and Affordable Care Act documentation on the issue. There was some discussion on Civil Service/Village. Civil Service does not require us to give health insurance to anyone over 19 hours; we do however offer health insurance to full time employees with an amended definition as follows:

MOTION#277/14-15

A motion was made by Trustee Hathaway seconded by Trustee Strauss to amend the personnel policy to state: The Village of Deposit considers anyone working over 30 hours a week to be a full time employee. The motion carried unanimously.

Next, Decker informed the board that she had added \$500 to the DWI line item in the budget, she also explained that she had included the 24 hours for the court clerk that the Judge has requested.

Decker then explained that the \$17.50 per hour that the chief requested for his staff was in the budget. However, the Saturday “day” patrol and the Sunday patrol had been eliminated – for a reduction of 16 hours per week. Further Decker provided the board with the tax increase with a 1.7% increase like everyone else and a \$16.50 an hour increase. Trustee Mott asked for the breakdown of all three wages for the next meeting. In the meantime Chief Cantwell explained that other agencies were getting \$20 an hour and he would like to try to remain somewhat competitive – he stated that he didn’t ask for the \$5.00 an hour like other agencies he asked for half that. There was much discussion on the reduction of hours and more than a few board members felt that the chief should designate shifts with hours allotted. If that mean weekend “day” patrols then so be it. Trustee Strauss asked for \$16.50 for seasoned officers – those getting out of the academe would work toward that. Trustee Mott felt that would not work as wages are continually increasing and if that were done in the future it should be a percentage. Trustee Hathaway stated that we cannot compare ourselves to other communities – everyone’s tax base is different. What other agencies pay is what that particular tax base will allow. Trustee Mott stated the budget as it was submitted for this meeting was a 4.7 % overall increase. He felt this was not an unreasonable budget. Next a discussion took place on the replacement of trucks. Trustee Mott felt that it would behoove the village to try and purchase a truck with fund balance if possible this year. He stated the board would know better where it stood after the closing of January’s books.

C/T Decker asked for a budget meeting on January 13, 2015 at 6:00 p.m. She will provide an updated budget and wage spreadsheets for the PD prior to the meeting. It was decided to conduct a Public Hearing on the proposed 2015-2016 Water and Sewer Budgets at the January 27 work session.

Wayne Raymond asked the board if he could use Hubbard’s truck while he was on vacation. The board denied the request.

MOTION#278/14-15

A motion was made by Trustee O’Connell seconded by Trustee Mott to enter into executive session to discuss pending litigation. The motion carried unanimously.

MOTION#279/14-15

A motion was made by Trustee Hathaway seconded by Trustee Mott to come out of executive session. The motion carried unanimously.

The meeting was adjourned at 7:30 p.m.

Respectfully Submitted: