BUDGET MEETING OF THE VILLAGE BAORD OF TRUSTEES HELD ON DECEMBER 22, 2014 AT THE VILLAGE HALL AT 6:00 P.M.

PRESENT: Mayor O'Connor, Trustees Mott, Hathaway, Strauss and O'Connell, C/T Decker, DC/T Budine, Debbie Stever, Paul Lantz, Jim Conklin, Bryan Moore, and Chief Cantwell

ABSENT: Brad Hubbard

C/T Decker stated that this 2015-2016 proposed budget meeting did not include the positions of Water Operator, Heavy Equipment Operator/Motor Equipment Operator, Motor Equipment Operator/Laborer, and Chief Operator of WWTP/Deputy.

The meeting began with the proposed police department budget and the increases requested. Cantwell stated the wages were not competitive and what he was asking is still not in keeping with other police departments. Trustee Strauss commented on a % decrease of hours and let the chief staff shifts as needed. Trustee Hathaway commented coverage was not needed on Saturday DAYS and Sundays – he felt these shifts should be eliminated. Trustee Strauss felt no one should get more than 1.7% increase in wages. Trustee Mott asked the board what hours they wanted covered. C/T Decker stated that a total of 4320 hours were budgeted. She also informed the board that 4100 hours had already been used in this year's budget. Trustee O'Connell stated we should look at hiring a second full time officer and limit the part time positions. Trustee Mott asked about the dental coverage and the 50% employee contribution in the personnel policy. Decker stated that Karen had done research on that and would pass out the paperwork to the board. In the end, it was determined the personnel policy simply had not been updated to reflect what the board did years ago.

Trustee Mott asked the board what they wanted for a tax increase – what were they looking for - he also reminded the board that the replacement schedule for the DPW vehicles had to be considered at some point. Mayor O'Connor stated he didn't want to see large increases in the taxes. Trustee Strauss asked that the salt budget be cut by \$5,000.

Next Paul Lantz asked the board for a t least three days a week for his court clerk – or not to exceed 24 hours. He felt with the Delaware and Broome County court dates each month that his clerk needed time to prepare for court and do paperwork after court. No action was taken at this time.

C/T Decker asked for a budget meeting either Jan 5th or Jan 6th depending on when everyone was available. Decker said she would advertise when the date was confirmed.

MOTION#269/14-15

A motion was made by Trustee O'Connell seconded by Trustee Strauss to enter into executive session to discuss specific personnel. The motion carried unanimously.

MOTION#270/14-15

A motion was made by Trustee O'Connell seconded by Trustee Hathaway to come out of executive session. The motion carried unanimously.

MOTION#271/14-15

A motion was made by Trustee O'Connell seconded by Trustee Hathaway to adjourn at 8:00 p.m.

Respectfully Submitted: